



PROGRAM

GENDER EQUALITY AND WORK LIFE BALANCE

CO-FINANCED BY THE THE EUROPEAN ECONOMIC AREA FINANCIAL MECHANISM

SUCCESS, TRANSFERABLE AND SUSTAINABLE STORIES

PROGRAMME ON GENDER EQUALITY AND WORK-LIFE BALANCE

*SUCCESS, TRANSFERABLE AND
SUSTAINABLE STORIES*

June 2013 - June 2016



Programme on Gender equality and Work-Life Balance

1. Programme Operator

State Secretariat for Social Services and Equality

2. Norwegian Programme Partner

Norwegian Ombud for Equality and Against Discrimination (LDO)

3. General Objective

To develop projects to promote effective gender equality – mainly in the labor market- and to combat gender violence and its effects.

Facilitate and strengthen bilateral relations, exchange of experiences and best practices between Norway and Spain..

*Total amount of the Programme 11.989.706 euros,
from which Spain contributed 1.789.546.*

Programme on Gender equality and Work-Life Balance

1. MEMORANDUM SIGNED. Nov 2011
2. Programme proposal presented May 2012
3. Programme approved May 2013



4. Programme Development between 2013 and June 2016



MAIN CHALLENGES

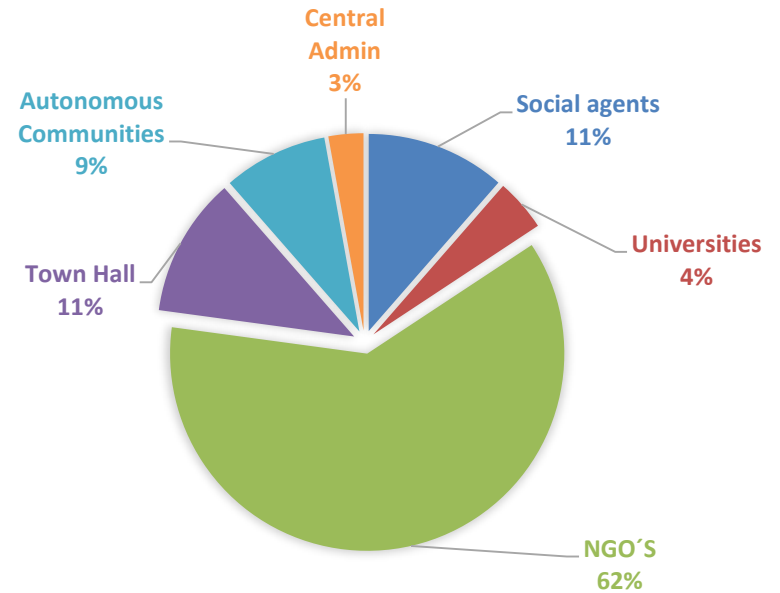
1. PO and NFP had to face a new and complex regulation of the financial mechanism of the EEA
 2. Budgetary constraints
 3. Difficulty to find Norwegian and Icelandic partners interested in participating in the programme
 4. Lack of time for project development
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Predefined Projects

Open Call & Small Grant Scheme

Bilateral Relations


Complementary actions







RESULTS

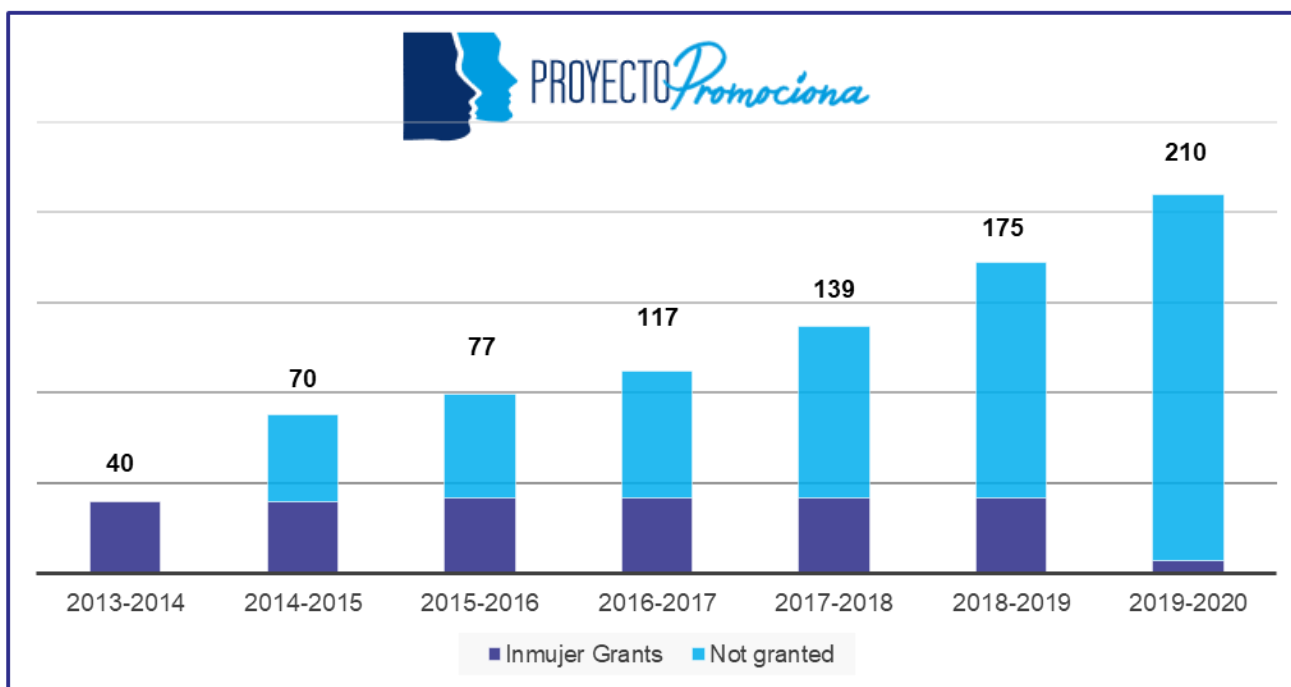
- ☐ Some of the projects are having positive feedback and impact at EU level
 - ☐ Impact of the success stories of Programme participants as entrepreneurs who have managed to carry out their projects,
 - ☐ Improving knowledge and establishment of national and transnational networks, which may lead to future collaborations beyond the Programme
 - ☐ Women's associations created to achieve the objectives of the project
 - ☐ Projects that last beyond the Programme
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Most successful Predefined Project

PROMOCIONA PROJECT

Objective: Project for business awareness, talent selection, training, career growth and leadership support to enhance balanced participation in decision-making positions in companies.

Promoter: CEOE





Conclusions

- ❑ Exceeded the challenge started in 2012/2013
 - ❑ Very ambitious programme.
 - ❑ An exceptional opportunity to promote projects for promoting gender equality in a very complicated moment and Great collaboration with different national and European private entities and public authorities and stakeholders
 - ❑ A unique opportunity to the Spanish and European Economic Area NGOs to know and learned for each other and share good practices for promoting gender equality.
 - ❑ Close collaboration between all parties involved in the programme.
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Special mention

- The close collaboration, proximity and constant support of the LDO
 - Continuous work in action planning, project development and monitoring and mediation with Norwegian partner organizations
 - High commitment in the development of specific bilateral actions.
- Encouragement and company of the Norwegian Embassy in Spain

The strengthening of bilateral relations





THANK YOU FOR YOUR ATTENTION

http://www.eeagrants.spain.igualdad.mpr.gob.es/ResultadosdelPrograma/pdf/161102_Programa_Igualdad_Genero_Bilingue_Web.pdf