

from LOCAL to GLOBAL

- 25 years after Beijing -

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the what, the why and the how

- 25 years after Beijing, when we adopted „an agenda for women’s empowerment and the global community; deciding to removing all the obstacles to women’s active participation in all spheres of public and private life through ensuring women a full and equal share in economic, social, cultural and political decision-making
- meaning that the principle of shared power and responsibility should be established between women and men at home, in the workplace, and in the wider national and international communities

THE WHAT



Heads of States

6.5 % women

93.5% men

Government Ministers

18% women

82% men

Members of Parliament

24% women

76% men

Company board seats

15% women

85% men

Ambassadors

15% women

85% men

CEO of the worlds largest companies

5% women

95% men

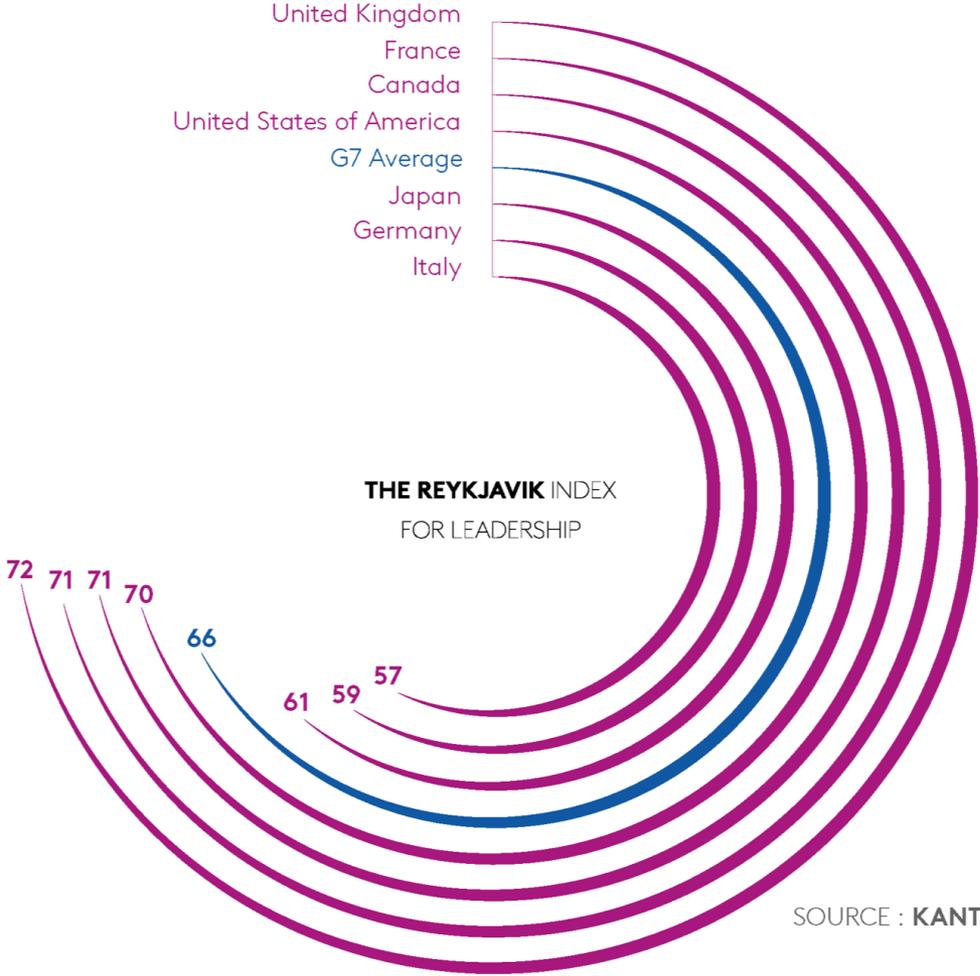
THE WHY



Picture a leader

80% see a man in their minds

The Reykjavík Index



The Gender Gap

will at the same pace of progress
exist for at least **202** more years

Parity reached in 2221

THE HOW



The case of Iceland #1

Strong role models

Progressive law reforms

Political consensus

from local to global ...



UN WOMEN'S CALL TO ACTION TO PARLIAMENTARIANS



End Discriminatory Laws

Discriminatory laws affect some 2.5 billion women and girls around the world. By reviewing national legislation and prioritizing the elimination of any inequality in the law, parliamentarians can make laws work for everyone.



Get More Women in Parliaments, Cabinets and Leadership

By encouraging women to enter politics, adopting quotas or other methods to increase the numbers of women in leadership and implementing parity in cabinets, parliamentarians can make sure everyone has the same access to power.



Implement Progressive Law Reforms

By implementing legislation known to support gender equality, such as shared parental leave, equal pay and laws that support eliminating violence against women, parliamentarians can make progress happen faster.



Challenge Norms and Traditional Gender Stereotyping

By using their platforms to challenge the norms and stereotypes that hold women and girls back from fully enjoying equal rights and opportunities, parliamentarians can change their cultures and societies.



Support Other Women in Politics

By supporting and working with other women, including across political and party lines, for the common goal of gender equality, parliamentarians can work towards a greater consensus for a better world.

Progress towards gender equality in Parliaments will improve the lives of women and girls around the world.

The benefits

Happier, wealthier,
more secure
and longer living people!